

Georgetown City Council
Personnel Committee Meeting Minutes
For June 20, 2023

Roll Call:

Present:	Jack Morrison	Alder Ward 1
	Dennis Davidson	Alder Ward 1
	Lucas Seilhmyer	Alder Ward 2
	Mike Scott	Alder Ward 3
	Tim Waterman	Chairman/Alder Ward 4
	Nick Krabel	Alder Ward 4
Also Present:	Darin Readnour	Mayor
	Jacqueline Wilson	Clerk
	Amy Cavanaugh	Treasurer

Chairman Waterman declared a quorum was present.

First Issue – Streets & Alleys Employee Applications

Chairman Waterman discussed some possible applications for interviews. He has 2 that he would like to interview but would like to wait to get Rusty's thoughts.

Second Issue – Dog Catcher

The city has received 2 applications for the dog catcher. The committee was concerned because neither one of them have any experience in the field. If we hired them as a contractor, they would have to provide their own equipment. It may be better to use a current city employee but would need to work out the details. The committee tabled this discussion.

Third Issue – Streets & Alleys Employee Raise

The Street & Alley guys have been working with only 4 employees. They are short by 2. We have 3 seasonal employees to help with mowing, etc. The 4 full-time employees have worked hard to get everything done. Alder M. Scott feels they deserve a 5 % raise in November. Rusty has had issues with the part time employees not showing up, calling in sick, or not experienced. The committee would like to set a time in the fall to talk about raises and evaluations, before raises are set in November. If we are going to give a raise based on performance, we need evaluations to justify them. They would like to have them in September.

Executive Session: 5ILCS 120/2(c) (5) Personnel matters

Action Taken: Passed to enter executive session for personnel matters.

Motion / Second: Alder Krabel / Alder M. Scott

Motion passed unanimously 3 – 0.

Entered Executive session at 6:23 pm.

Reconvened from Executive Session

Action Taken: **Passed.**

Motion / Second: Alder M. Scott / Alder Krabel

Motion passed unanimously 3 – 0.

Exit Executive session at 6:52 pm

Adjourn Meeting

Action Taken: **Approved**

Motion / Second: Alder M. Scott / Alder Krabel

Adjourn at 6:53 pm.